FY 2002 Planned Accomplishments

Sell/Convey Land

In collaboration with local government, implement a program to sell and otherwise convey public land in the Las Vegas metropolitan area in a manner which ensures a fair return to the American public and supports the achievement of healthy, well planned communities in the Las Vegas Valley.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
In collaboration with local government and the Regional Planning Coalition, develop, implement, and refine a process to jointly identify land for public purposes and land for privatization that supports the achievement of local and regional land-use plans.	"Joint Selection Process" was developed and implemented in 1999. The process is applied every six months to identify land to be reserved for public purposes and for sale. The process is initiated 18 months before the sale and completed (parcels identified) 12 months before the sale.	Participate in the joint selection process to identify parcels for sale for the the November, 2002 and May 2003 sales. Nominate BLM problem parcels for disposal.	Las Vegas Field Office
Privatize land in a manner that meets all requirements of law and regulation and ensures fair market return for the American public.	Public auctions held every six months. To date auctions have been conducted in Nov 1999, June and Nov, 2000, May 2001. Online auction pilot tested in Nov 2000 and conducted again in June 2001.	Conduct public auctions in Nov 2001 & May 2002 (including internet auctions of unsold properties immediately following). Finalize May 2001 sale. Prepare for November 2002 sale. Resolve the issue regarding the conveyance of mineral interest and the use of reserved Federal minerals.	Las Vegas Field Office
Upon application, convey land to local government for public purposes at low or no cost according to the provisions of the Recreation and Public Purposes Act or the Airport Cooperative Management Area provision of the SNPLMA, as applicable.	Conveyed all land in the airport Cooperative Management Area in April, 1999. Conveyed most mineral interests.	Process R&PP applications as they are received Issue policy for transfer of reversionary interest Resolve survey issues and convey balance of mineral interests in CMA to Clark County	Las Vegas Field Office

Acquire Land

In cooperation with the State of Nevada, local governments, other federal agencies, and interested parties, administer a program to acquire environmentally sensitive land in Nevada.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
In collaboration with the State, local governments, Federal agencies and interested parties develop, implement and refine a process to identify and prioritize land in the state of Nevada which, if acquired and managed by the Federal government, would: - Enhance recreation opportunities - Contribute to the recovery and/or protection of threatened or endangered species - Protect and/or provide public access to significant cultural, historical and scientific resources - Improve the quality air, water and environment in general and which takes into account the positive and negative impacts of the acquisition on the State, county, and local communities.	The process for nomination, qualification, ranking and selection of land for acquisition was developed in 2000 and is documented in the SNPLMA Implementation Agreement. The SNPLMA Implementation Agreement was updated in April 2001 (signatures of Executive Committee members pending) 2002 (Round 3) nomination and selection process was started in August, 2001.	Complete 2002 (Round 3) nomination and selection process for land acquisitions. Refine the process and update the SNPLMA Implementation Agreement as needed. Initiate the 2003 (Round 4) nomination and selection process Explore ways to improve land value estimates	SNPLMA Project Office
2 In collaboration with Federal agencies, local governments and interested parties, develop, implement and refine a process to disburse funds in a manner that maximizes the use of the funds for the actual purchase of land and the direct costs associated with the acquisition	Process for disbursement of funds was developed in 2000 and was used for Rounds 1 & 2. The process is documented in the SNPLMA Implementation Agreement. MOUs establishing procedures for disbursement were signed with FS, FWS, NPS in 2001	Disburse funds for Round 1, 2 & 3 acquisitions according to the process. Refine the process and amend the SNPLMA Implementation Agreement as necessary	SNPLMA Project Office

Provide expertise and oversight to Federal natural resource management agencies and the Bureau of Land Management Field Offices in Nevada to acquire environmentally sensitive land in a timely and cost-effective manner.	Provided oversight and assistance for Round 1 acquisitions. Realty Specialist (Acquisitions) was vacant for the second half of the FY.	Improve level of service to assist in the completion of land acquisitions in a timely manner. Develop and Implement a land acquisition tracking system.	SNPLMA Project Office
		Develop and deliver a briefing for BLM Field Offices outlining the acquisition process, with particular attention to who is responsible for what steps.	

3 Fund Projects

In cooperation with the State of Nevada, local governments, other federal agencies, and interested parties, administer a program to fund projects that enhance outdoor recreation opportunities, contribute to the development of a multi-species habitat conservation plan for Clark County and otherwise improve the quality of the natural environment in Southern Nevada.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
In collaboration with the local governments, the Federal agencies and interested parties in Southern Nevada develop, implement and refine a process to identify and prioritize projects that would: - Enhance recreation opportunities in Southern Nevada - Contribute to the development of a Multi-species Habitat Conservation Plan for Clark County -Improve the quality of the natural environment in Southern Nevada	The process for nomination, qualification, ranking and selection of projects was developed in 2000 and is documented in the SNPLMA Implementation Agreement. The SNPLMA Implementation Agreement was updated in April 2001 (signatures of Executive Committee members pending) 2002 (Round 3) nomination and selection process was started in August, 2001.	Complete 2002 (Round 3) nomination and selection process for projects Refine the process and update the SNPLMA Implementation Agreement as needed. Initiate the 2003 (Round 4) nomination and selection process	SNPLMA Project Office
2 In collaboration with Federal agencies, local governments and interested parties in Southern Nevada, develop, implement and refine a process to disburse funds for projects in a manner that maximizes the use of the funds for tangible on-the-ground results and the direct costs associated with achieving them.	Process for disbursement was developed and used to disburse funds for Rounds 1 & 2. The process is documented in the <i>Implementation Agreement</i> . Cooperative Agreements have been signed with all local governments and MOUs have been signed with FS, FWS, NPS	Disburse funds for Round 1, 2 & 3 acquisitions according to the process. Refine the process and amend the SNPLMA Implementation Agreement as necessary	SNPLMA Project Office
3 Provide assistance and oversight to local governments and Federal natural resource management agencies (including the Bureau of Land Management Las Vegas Field Office) to encourage the timely and costeffective completion of projects funded by the SNPLMA	Initiated project status tracking system.	Improve the project tracking system.	SNPLMA Project Office

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Land for Affordable Housing

In collaboration with local governments, the Department of Housing and Urban Development, and interested parties, develop and implement a program to identify and convey land for affordable housing to local governments within the State of Nevada.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
1 In collaboration with local governments, the Department of Housing and Urban Development and interested parties, develop, implement and refine a policy to guide implementation of the affordable housing provision of the SNPLMA	Initiated rule-making process to develop an affordable housing policy	Continue rule- making process for implementation of affordable housing provision of the Act	SNPLMA Project Office
2 Upon application and qualification, convey land for the purpose of affordable housing in the State of Nevada in a manner that meets all requirements of law and regulation, ensures fair return for the American public and supports the achievement of local and regional land-use plans for affordable housing.	Implement upon issuance of policy	Process applications for sales when the new policy takes effect	All BLM Field Offices in Nevada

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Protect Public Interest

Protect the public interest in land within in the Las Vegas Valley disposal area.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
Track the status of public land and interest in land within the Las Vegas Valley disposal area (including but not limited to: all unsold parcels; all parcels in escrow; all parcels under application, lease or patent under the Recreation and Public Purposes Act; and all parcels conveyed to Clark County under the Airport Environs provision of the SNPLMA)	Developed a Draft MOU with Clark County Dept. of Aviation regarding audits, coordination & reporting	Track public interest in the disposal area (including the airport CMA) Finalize and sign the MOU with the Dept. of Aviation	Las Vegas Field Office SNPLMA Project Office
2 Take corrective action where the public interest has been compromised by unauthorized use.	Identified several unauthorized uses. Took corrective action.	On-going on a case by case basis	Las Vegas Field Office

Team Performance

Be the best example in the Federal government of team performance, project management, customer service, collaboration and partnerships, financial management and cost-effective use of technology.

Objective	Status at the End of FY 2001	FY 2002 Planned Accomplishments	Lead Office
Assemble and maintain a team of talented and dedicated professionals with the skills required to accomplish our mission. Continuously improve our individual and collective performance.	One vacant position on the Project Office staff - Realty Specialist (Acquisitions). Las Vegas Field Office sales team is fully staffed. Note: the Regional Solicitor's Office, Nevada State Office, and National Business Center play major roles in the project.	Fill the Realty Specialist vacancy. Fill other vacancies as they occur. Make effective use of training opportunities. Conduct team performance enhancement activities quarterly	SNPLMA Project Office All SNPLMA Project Office
Employ the principles and practices of strategic planning and project management to derive and articulate goals and objectives, organize our work, and track progress.	Issued the Strategic Plan and FY 01 Planned Accomplishments. Conducted quarterly meetings of the Project Team to assess status and update the planned accomplishments table.	Develop and issue FY 02 Planned Accomplishments. Assess status and update Planned Accomplishments on a quarterly basis. Initiate development of performance measures	SNPLMA Project Office
3 Establish and maintain effective communication and coordination with State, local governments and interested parties, with our Federal partners and within the Bureau of Land Management.	Conducted Local Partners meetings every four months. Participated in Federal Partners Meetings. Developed Functional Table to delineate responsibilities.	Continue local and Federal partners coordination meetings. Refine Functional Table as needed.	SNPLMA Project Office All
Employ the principles and best practices of accounting and financial management to track the financial resources. Design, implement and refine an investment program which allows the greatest return within the constraints of law and regulation.	Implemented accounting and investment systems	Continue active management and refine the systems as needed	SNPLMA Project Office

5 Employ the best practices associated with customer service. Always go the extra mile to assist our customers and stakeholders.	Continuous and on-going	Improve mechanisms for obtaining customer feedback.	SNPLMA Project Office
6 Develop a cost-effective and user friendly automated system to track the status of every parcel of land within the disposal area and provide high quality maps and accurate statistics on demand.	Parcel based tracking system being developed by the State Office. Developed "Land Sale Statistics"	Continue tracking in LR2000 and by manual methods Update "Land Sale Statistics"	Las Vegas Field Office SNPLMA Project Office
Reach out to tell our story whenever and wherever possible. Develop and maintain a user-friendly web-site to make information readily available to a wide audience in a timely manner.	Delivered many presentations. Web page improvement project initiated	Seek opportunities to tell the SNPLMA story. Launch the new web-page and continue with enhancements.	SNPLMA Project Office
8 Continuously improve efficiency and effectiveness	Conducted lessons-learned sessions after each sale.	Conduct formal "lessons-learned" sessions in other areas (besides sales)	SNPLMA Project Office
Develop, maintain and organize a comprehensive body of documentation that encourages orderly and consistent implementation and assists others in benefitting from our experience in implementing similar programs	Project Handbook completed	Update and maintain the project handbook Convert to automated format Assist in the implementation of other land disposal laws.	SNPLMA Project Office